

Illinois Association of Highway Engineers 71st Annual Conference Annual Report

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72nd Annual IAHE Conference

September 25 - 27, 2008

Embassy Suites Hotel & Conference Center, East Peoria, Illinois

Schedule of Events

Thursday, September 25, 2008

2:30 pm State Board Meeting, Restaurant – SM
3:00 pm Registration, Hotel Entrance
3:00-6:00 pm Hospitality Room – 204
6:00-11:00PM Dinner & Live Entertainment, Patio & Grandview
Presenting: The Shake.
11:00pm- ?? Hospitality Rooms - 204 & 205

Friday, September 26, 2008

7:00 am-noon Registration, Conference Center Entrance
Exhibitors in River H with Refreshments
8:30-11:45 am Technical Sessions, River G and River I&J
8:35 to 9:25 9:25 to 10:15 10:30 to 11:20
11:30-1:15 pm Technical Luncheon, River F
Honored Speaker – Milt Sees
- Retiree Presentations
- Member of the Year
1:15-4:30 pm Technical Sessions, River G and River I&J
Exhibitors in River H with Refreshments
1:30 to 2:20 2:20 to 3:10 3:20 to 4:10
6:00- 11:00 pm Caterpillar Event – with Dinner & Demonstration
- Scholarship Presentation
-
11:00 pm-??? Hospitality Rooms - 204 & 205

Saturday, September 27th, 2008

8:30-11:00 am Annual IAHE Business Meeting – Grandview
11:00 a.m. Close of Conference
12:00 p.m. Golf, Quail Meadows Golf Course

Illinois Association



Highway Engineers

Chairman's Comments

September 27, 2008

To: All Members, Associate Members and Affiliates of the Illinois Association of Highway Engineers

Boy, how times change. The first 18 years of my life I spent just a few miles north of here. Peoria was good to me and good to my family (though I wouldn't categorize it as paradise). During the latter part of that time, however, the Peoria economy was in a tail-spin. Factories were being shut down and jobs were hard to come-by. Peoria became the catch phrase or butt of numerous jokes. Many people left town. Yet, others stayed, keeping the last lights on.

Our 72nd Annual Conference is being held on reclaimed waterfront where not that long ago a defunct power plant and broken down warehouses blighted the landscape. People with vision worked with others to formulate a plan. With a plan they secured funding, and many others joined in design and construction to transform this brown-field into a vibrant shopping area.

It couldn't have been easy for the people of the community that stayed through all the downturn years. It must have taken hard work getting all the permits, zoning, funding, and infrastructure necessary to attract business investment for this development. And nobody got back what was originally here. It took change, a different way of thinking, new goals. But it also took dedicated, educated, trained, capable people to bring this to fruition.

Looking through my Paradise in Peoria rose colored glasses I hope I see many parallels between the process that climaxed as this beautiful hotel complex and what we all are trying to accomplish at the department. There have been many good people that have left our ranks. The functions that many of us have done so well for so many years are no longer valued. But we know, though others may not yet see, the citizens of Illinois need a vibrant department of transportation to fuel the economic engine of the state and improve everyone's quality of life. I encourage all of you to be creative in transforming IDOT to fulfill this mission.

In closing, get informed of what the Constitutional Convention can mean to your pension. Get out and vote in November and engage others to become involved in one of the most important processes we Americans take for granted.

Matt Mueller, Chairman of the Board.



AGENDA

STATE BOARD OF DIRECTORS

Thursday September 25th, 2008 2:30 P.M. Restaurant Rm SM

Embassy Suites Hotel & Conference Center, Peoria, Illinois

1. **Call to Order**
 - 2.1. Roll Call
 - 2.2. Approval of Agenda
 - 2.3. Approval of Minutes – July 19, 2008
 - 2.4. Treasurer's Report

2. **Committee Reports**
 - 2.1. **Executive** – Board Officers – Matt, Barry, Eden, Maureen
 - 2.2. **Citations** – Sherman, Scot
 - 2.3. **Programs/Bylaws** – Scot, Ellen, Warren
 - 2.4. **Administrative Liaison** – Ellen, Barry, Tom, Matt
 - 2.5. **Policy and Historical** – Gary
 - 2.6. **Legislative** – Ellen, Connie, Lisa
 - 2.7. **Newsletter/Website** – Tom, Warren
 - 2.8. **Scholarship** – Amy, Sherman, Barry
 - 2.9. **Technical Conferences** – Tom, Gary, Sherman
 - 2.10. **Membership** – Scot, Gary, Lisa, Maureen
 - 2.11. **Nomination** – Connie

3. **Old Business**
 - 2.1. Annual Conference – update
 - 2.2. 2009 Conference – Springfield
 - 2.3. Bowling Tournament
 - 2.4. Other

4. **New Business**
 - 2.1. Adjournment of old Board (2007-2008)
 - 2.2. Convening of new Board (2008-2009)
 - 2.3. Roll Call
 - 2.4. Election of Officers
 - 4.4.1. Treasurer
 - 4.4.2. Secretary
 - 4.4.3. Vice-Chair
 - 4.4.4. Chair
 - 2.5. Call to Order by elected Chair
 - 2.6. Chapter Memberships
 - 2.7. Next Meeting
 - 2.8. Other Business

5. **General Interest Announcements**

6. **Adjournment**



AGENDA

Annual Meeting

Saturday September 27th, 2008 9:00 A.M.

Embassy Suites Hotel & Conference Center, Peoria, Illinois

7. Call to Order

- 2.1. Welcoming Address
- 2.2. Approval of Annual Meeting minutes, September 29th, 2007
- 2.3. Approval of Treasurer's Report
- 2.4. Chairman's Remarks

8. Committee Reports

- 2.1. **Executive** –Matt, Barry, Eden, Maureen
- 2.2. **Citations** –Sherman, Scot
- 2.3. **Programs/Bylaws** – Scot, Ellen, Warren
- 2.4. **Administrative Liaison** – Ellen, Barry, Tom, Matt
- 2.5. **Policy and Historical** – Gary
- 2.6. **Legislative** – Ellen, Connie, Lisa
- 2.7. **Newsletter/Website** – Tom, Warren
- 2.8. **Scholarship** – Amy, Sherman, Barry
- 2.9. **Technical Conferences** – Tom, Gary, Sherman
- 2.10. **Membership** – Scot, Gary, Lisa, Maureen
- 2.11. **Nomination** – Connie

9. Introduction of 2008-2009 Officers

10. New Business

11. General Interest Announcements

12. Guest Speaker – The 2008 Flood

13. Adjournment



**Income and Spending
9/1/2007 to 8/31/2008**

Income Categories	Total	Expense Categories	Total
Conference		Banking	
1st Time Attendees-reimbursed	\$840.00	Checks-new	\$92.95
<i>Total Conference</i>	\$840.00	<i>Total Banking</i>	\$92.95
Dues		Convention	
Gold	\$4,650.00	Corporate Members	\$8,000.00
Platinum	\$3,650.00	1st Time Attendees	\$900.00
Quarterly	\$21,921.00	Retiree Attendance	\$731.86
Silver	\$4,450.00	Seed Money	\$3,500.00
<i>Total Dues</i>	\$34,671.00	<i>Total Convention</i>	\$13,131.86
Other Income		Corporate Members	
IACE-1/2 SHUTTLE BUS	\$438.75	Supplies	\$173.50
<i>Total Other Income</i>	\$438.75	<i>Total Corporate Members</i>	\$173.50
Investment Income		Director's Expenses	
Interest	\$616.59	Committee	\$975.07
<i>Total Investment Income</i>	\$616.59	Convention	\$4,607.49
Other Income		Events	
Room Reimbursement	\$66.55	Quarterly Meeting	\$3,374.33
<i>Total Other Income</i>	\$66.55	<i>Total Director's Expenses</i>	\$8,956.89
Total Income Categories		Insurance	
	\$36,632.89	Corp	\$1,317.00
		<i>Total Insurance</i>	\$1,317.00
		Mailing	
		Postage	\$8.20
		<i>Total Mailing</i>	\$8.20
		Printing	
		Committee	\$239.70
		Internet	\$1,924.91
		<i>Total Printing</i>	\$2,164.61
		Scholarships	
		Collamore	\$1,000.00
		IAHE	\$1,000.00
		Lottery	\$250.00
		<i>Total Scholarships</i>	\$2,250.00
		Taxes	
		Federal Income Tax	\$875.00
		<i>Total Tax</i>	\$875.00
		<i>Total Expense Categories</i>	\$30,347.51
		Grand Total (Income -Expenses)	\$6,285.38

Account Balances as of 8/31/2008

Assets-Bank and Cash Accounts

Crossroads Bank Checking	\$2,880.91
Effingham Highway Credit Savings	<u>\$31,327.92</u>
<i>Total Assets- Bank and Cash Accounts</i>	<u>\$34,208.83</u>

Net Worth as of 8/31/2008 **\$34,208.83**

Respectfully submitted, Maureen E. Kastl
State Board Treasurer

Illinois Association



Highway Engineers

Executive Committee Annual Report

Members of this committee include the Board Officers:
Matt Mueller, Chair;
Barry Gibbs, Vice-Chair;
Eden Thorne, Secretary; and
Maureen Kastl, Treasurer

The sole action required by this committee for the 2007/2008 year was to select the Illinois Association of Highway Engineer's Member of The Year. This year the prestigious honor and award was presented to **Scot LaSalle** of the Peoria Chapter.

Respectfully Submitted,

Matt Mueller, Chair of the State Board

Illinois Association



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APPLICATION FORM
I.A.H.E. MEMBER OF THE YEAR

Name _ (Leonard) Scot LaSalle _____

Address _8 Country Lane, East Peoria, IL 61611 _____

Chapter _Peoria _____

Date of I.D.O.T. Employment: February 1986

Year of Joining I.A.H.E. _1991_____ **Years of Membership** _17_____

Why this Candidate should be considered for award:

Scot has shown himself to be a hard working, well organized, career oriented engineer by not just standing by while others worked around him. He has been a leader in numerous bureaus, while still maintaining an active role in the IAHE. Since coming to D4 and transferring to the Peoria Chapter (from D-3 Ottawa), he has played an active role by attending meetings, events, and stepping up as a Director on the State Board back in January, 2006.

While on the State Board, Scot has helped with various committees including, but not limited to, membership and nominations. He has been very instrumental in developing and promoting the Corporate Memberships for the IAHE. Since Scot has administered the corporate membership drive the membership has more than doubled. Scot has been very steadfast in his commitment to this process which in turn has been very beneficial in raising awareness of our organization and its importance to the professionalism to the engineering community. Scot is very dedicated to the IAHE and is a top-quality member of the organization.

This past year Scot has participated in the Peoria Chapter far and above what was asked. When Riad quit the IAHE altogether in September, 2007, he not only left his position on the State Board, he also removed himself as the lead organizer of the 2008 IAHE Conference. From the beginning, Scot had said he wanted to help with the Conference but he felt he didn't have the time to take the lead. After Riad stepped down, Scot felt compelled to step up and so he agreed to become the co-chair. As the months went by, Scot proved to be the driving force for keeping organized and making sure deadlines were being met; thus basically being the lead where Riad left off. Scot wanted to make sure that the Peoria Chapter put on a conference worthy of attending and one everyone would proudly remember.

For his extra effort and sacrifice for all IAHE members' benefit, including his roles and duties as Chapter Director and Co-chair of the Conference, we recommend Scot LaSalle for the IAHE Member of the Year.

I.A.H.E. Offices and/or Committees at Chapter and State Board Level
(list by years)

Chapter Level: 1994 – 1995: served on Convention committees, 1996: House Captain for the Ottawa Labor of Love projects, IAHE representative on the United Way Board

State Board Level: 2006 – present: served as Director for Peoria Chapter

Attended conventions: Not sure how many attended while at Ottawa, and we don't keep records here in the Peoria chapter of who attends other chapter conventions; but safe to say he has attended many.

Statement of Activities Leading to Transportation Profession Advancement: 2008: Acting Project Implementation Engineer - D4, 2007: Local Roads Engineer and Acting Project Imp Engineer, Late 2002 – 2007: Local Roads Engineer. Prior to Late 2002, Scot worked in D3 where he was an Operations maintenance yard assistant, Programming Engineer, Location and Environment Engineer, and finally an inspector and RE on various projects from 1986 to 1993.

Community Involvement (past and present, listing dates): 1996: House Captain for the Ottawa United Way Labor of Love projects, plus additional years of service on the Labor of Love and other United Way projects.

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2008 Citation Committee Report

The function of this committee is to provide citations and Gold Lifetime membership cards to the recent IAHE member retirees (2007 and 2008). This year we had fourteen (14) members retire, of which four (4) are attending the conference. Those attending will be honored and presented their certificates and Gold Cards at the Technical Luncheon on Friday. Please join us in thanking all of our retirees for their years of service to both the Department and the Illinois Association of Highway Engineers.

Schaumburg Chapter	Mario Biondolillo	(Attending)
	Yousif Alhamed	(Attending)
	John Romano	
	David Palia	
	Randall Stall	(Attending)
	David Krueger	
Dixon Chapter	David J Weber	
	Steve J Haring	
	Chall Jenkins	
Ottawa Chapter	Gary Stohl	
Peoria Chapter	Russel Theobald	
	Paula Green	
Paris Chapter	Thomas G Dagley	(Attending)
Effingham Chapter	Bill Stanley	

Respectfully submitted,

Sherman Tung, Scot LaSalle

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2008 Bylaws Committee Report

No Report This Year

Scott LaSalle
Ellen Mumford
Warren Norris

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Administrative Liaison Committee Report - 2008

The Illinois Association of Highway Engineers is an organization for transportation professionals of the Illinois Department of Transportation. We are a chartered, not-for profit, non-sectarian and non-union organization. The objectives of our Association are to promote fellowship and cooperation among members; to encourage the professional development of its members; to promote the social welfare of its members; to advance the professional status of Highway Engineers and Transportation Professionals; to foster professional ethics; and supporting legislation and Department policies affecting the welfare of the employees of the Department of Transportation.

It was again determined that since Secretary Sees will be speaking at the conference that the issues facing IAHE be addressed by him at the conference; again, with the knowledge that some of the issues can not be resolved by the Department alone. This worked well at the Rend Lake Conference and the attendees enjoyed participating in lively discussions with then Acting Director Sees. We received much positive feedback from his interactive presentation/discussions.

Similar to last year, the Illinois Association of Highway Engineers (IAHE) compiled a list of key issues facing our members. We believe solutions can be achieved in varying degrees by entities both outside and inside the Department. It is intended that listing these issues will provide an understanding of IAHE membership's position regarding each issue.

Illinois Association of Highway Engineers Discussion Issues September 2008

1) What are your personal priorities for the Department?

2) Work Week

- a) What is the timetable to enact the 9day/2 week work schedule?
- b) What benefits to the Department have been achieved with the 4-day work week?

3) Staffing

- a) There was a commitment to hire 25 entry level engineers and a year later 50 to ease the burden of work left by hundreds of former co-workers. This was not accomplished. Why?
- b) It was indicated last year that both east and west coast universities were visited with the hope of enticing graduating engineers to choose IDOT as their employer. What is wrong with an engineer educated in Illinois? In a Big 10 school? What is wrong with hiring local technicians with the education and training to have immediate impact? Do you think the hiring process is acceptable?
- c) What is the minimum head count you think it takes to run the Department?

4. Training, Benefits and Compensation

- a) What is the commitment of the Department in assuring that our professional engineers meet the Department of Regulations requirements for professional development hours in this time of limited travel and attendance at conferences?
- b) What programs have been enacted to “retain” professional staff as is claimed in the Department’s mission statement?
- c) In recent newspaper articles it was stated that nationally the average salary increased 3.9% this past year. For the transportation sector, the increase was 4.1%. How much longer do you foresee the Department giving substandard wage increases to the non-union employees?
- d) Do you believe it is ethical for the Department to provide less benefits to the non-union employees compared to those covered by the union?
- e) The Department sometimes provides a pay increase for a temporary assignment, while other times it is denied. What is the process when someone is asked to perform an additional job for determining if they will be compensated?
- f) Last year we discussed reverting back to the previous vacation policy. Is this still in the works for non-union employees?

5. Job Classifications

- a) Where do you foresee the limit on job titles being unionized?
- b) Important positions have been reallocated from a CE classification to a TM in Operations and Land Acquisition. Will these positions be allocated back to a CE classification?
- c) Regional Engineers doing double duty trying to oversee two districts, with little time left for a personal life. What are your thoughts in going back to District Engineers?

6. ISO

- a) When will the Office of Finance and Administration become ISO compliant?
- b) What benefits have been realized by implementing ISO on segments of the Division of Highways?

7. **Budget**

- a) What are your thoughts on how the Department will maintain the existing pavements and bridges with material costs spiraling up, and a decreasing budget? Is there a team working on this?
- b) What is the budget this year for consultant services for all processes that have been outsourced?
- c) Please discuss the benefits of the proposed move of the Division of Traffic Safety.

Administrative Liaison Committee

Ellen Mumford – Dixon Chapter
Matt Mueller – Springfield Chapter
Barry Gibbs – Collinsville Chapter
Tom Dagley – Paris Chapter

Illinois Association



Highway Engineers

2008 POLICY AND HISTORICAL COMMITTEE REPORT

The committee continues to assemble historical records and keepsakes. We are particularly interested in convention souvenirs and back issues of Illinois Highway Engineer magazines.

Be sure and look for the display of keepsakes from the FIRST IAHE Convention. The 11x14 frame is given to the host chapter, with intentions of passing it to next host each year. Please try to display it throughout the year in a safe manner. The intent is to show our heritage and pride in IAHE in hopes of increasing our membership and convention attendance. .

Please check the convention souvenirs cases to see if you have anything to add that we may be missing.

The Illinois Highway Engineer Magazine appears to have been a quarterly issue starting in 1949. We have most issues from 1950 to 1981. The following are the issues we are missing to complete our collection. If you have any of these issues please forward them to me. If you have any issues you no longer want let me know and I will see if anyone would like them or bring them to future conventions for someone to take.

Issues Needed:

Pre 1949

1949 Quarters 1,2,3

1956 Quarters 2, 4

1982 Quarters 2,3,4

1983 To the present.

Gary Burdine
Chairman

Illinois Association



Highway Engineers

LEGISLATIVE COMMITTEE

No report.

Shanahan/Mumford/Jung

Illinois Association



Highway Engineers

IAHE WEBSITE/FASTLANE ANNUAL REPORT 2008

The IAHE Website/Fastlane, managed by Paris Chapter's Jeff Allen, continues to grow and includes Director photos and bios, current events, legislative contact letters, scholarship applications, continual Technical Conference information, IAHE By-Laws, merchandise sales, quarterly membership numbers, corporate membership information, email contact and this year we have added Corporate Sponsor logo's.

We look forward to continued utilization of the website and welcome suggestions for future inclusions to the site.

Respectfully Submitted,

Legislative Committee

Thomas G. Dagley
Warren Norris

Illinois Association



Highway Engineers

2008 I.A.H.E. SCHOLARSHIP COMMITTEE REPORT

The IAHE has two (2) scholarships available, each with a One Thousand Dollars grant,

The first IAHE Scholarship is available to any full-time student enrolled in a transportation related engineering curriculum; the candidate must be a junior at their University. This year's recipient is awarded to Mr. Matthew Smith. The Dixon Chapter has nominated Matthew for this scholarship, He is studying in Civil Engineering at Bradley University, he has been on the Dean's List for the past 2 years, with an overall GPA 3.8 out of 4.0, Matthew has worked for the District 2 in Bureau of Program Development for the last two summers, Matthew is looking forward to graduation and a design career in the bridges, structures or transportation field.

The other scholarship is the Loftus J. Collamore Memorial Scholarship; it is available to all IAHE member, or family member, at any level of College study. This year's recipient is awarded to Ms. Kelli Phillips. Kelli is nominated from our Paris Chapter, she is attending the Paris High School, and will graduate in summer 2008, she has a 4.8 GPA on a 5.0 scale, she wishes to attend Rose-Hulman of Technology and obtain a degree in Mechanical or Civil Engineering, her career goal is to build a new kind of transportation that will impact on the world.

Scholarship Committee

Amy Harms
Barry Gibbs
Sherman Tung



2008 Membership Committee Report

Voting Members: As of July 31, 2008 the IAHE had 884 Voting members representing the nine Chapters which is a decrease of 22 from 2007.

Corporate Members: There are three levels of IAHE Corporate Membership: Platinum, Gold and Silver. As of August 15, 2008 the IAHE had 58 Corporate Members representing the 9 chapters and the Board of Directors. This is an increase of 18 members from 2007 and consisted of 30 renewals and 28 new members.

Following are the Corporate Members by level:

Platinum

Naylor Pipe Company
American Concrete Paving Association
H.W. Lochner, Inc.
Hanson Professional Service
Millennia Professional Services
STS Consultants, Ltd.
Volkert and Associates

Gold

Chicago Testing Laboratory
Christopher B Burke Engineering, Ltd
Civiltech Engineering Inc
Clark County Supply
Crawford, Murphy & Tilly, Inc.
ENTRAN, LLC.
ESCA Consultants, Inc.
Fehr-Graham & Associates, LLC
Graef, Anhalt, Schloemer & Assoc, Inc.
Henegan & Associates, Ltd
Henry, Meisenheimer & Gende, Inc.
HNTB Corporation
Howard R. Green Company, Moline
Howard R. Green Company, Cedar Rapids
Hutchison Engineering, Inc.
Keeley & Sons, Inc.
Maurer Stutz, Inc.
McDonough Associates, Inc.
Stanley Consultants, Inc.
Terra Engineering

Silver

Benton & Associates, Inc
Blank, Wesselink, Cook & Assoc. Inc.
Bolinger, Lach & Associates, Inc.
Brite-Line Technologies, Inc.
Ciorba Group, Inc.
Coombe-Bloxdorf P.C.
Crawford, Bunte, Brammeier
ESI Consultants, Ltd
Hampton Equipment
Hermann & Associates, LLC
Jacobs Engineering Group
Kaskaskia Engineering Group, LLC
Kudrna & Associates
Kuhlmann Design group
McCann Concrete Products, Inc
McCleary Engineering
McClure Engineering Associates, Inc.
Myers Engineering, Inc.
Oates Associates, Inc.
PSBA
Rhutasel & Associates, Inc
Riverstone Group, Inc.
Robinson Engineering, Ltd
Sem Materials
Strand Associates, Inc.
The Upchurch Group, Inc.
Thomas Engineering Group, LLC
Thouvenot, Wade & Moerchen, Inc.
URS Corporation
Wight & Company

Respectfully Submitted,
Scot LaSalle, Gary Burdine, Lisa Jung, Maureen Kastl

Illinois Association



Highway Engineers

TECHNICAL CONFERENCES REPORT 2008

T.H.E.

The 94nd Annual T.H.E. Conference was held February 26 and 27, 2008 at the Illini Union on the University of Illinois campus in Champaign-Urbana. The Association arranged a shuttle bus to and from the Illini Union for attendees either staying or parking at the Holiday Inn Conference Center in Urbana. We again this year shared the cost of the shuttle with the Illinois Association of County Engineers. We appreciate the County Engineers for their participation and look forward to future collaborations. Our involvement also included participating in program development.

I.T.E.S.C.

I.A.H.E.'s participation in the 57th Annual Illinois Traffic Engineering and Safety Conference was also continued this year. The conference will be held on October 23, and 24, 2008 at the Holiday Inn and Conference Center, Urbana.

Our role with this committee is to distribute advertisement for the conference to various professional publications, magazines, and periodicals throughout the nation as well as participating in program development.

I. BITUMINOUS PAVING CONFERENCE

This is our fourth year for participation as a sponsor for the upcoming Bituminous Paving Conference. The 49th Annual Bituminous Paving Conference on December 3, 2008 at the iHotel and Conference Center in Champaign. The conference is a compact one-day program providing an opportunity for highway engineers to meet with contractors, government officials, consultants, and fellow engineers. Our involvement consists of participating on the Program Planning Committee for topic selection.

Respectfully submitted,

Technical Conference Committee

Thomas G. Dagley
Gary Burdine
Sherman Tung

Illinois Association



Highway Engineers

NOMINATING COMMITTEE REPORT

A full slate of officers for the 2008/2009 Illinois Association of Highway Engineers State Board of Directors has been selected. The committee's recommendation is as follows:

Chairman:	Barry Gibbs
Vice Chairman:	Warren Norris
Secretary:	Eden Thorne
Treasurer:	Maureen Kastl

This slate of officers will be presented at the regular quarterly meeting of the board which will be held on Thursday, September 25, 2008

Nominating Committee

Connie Shanahan



ANNUAL Meeting Minutes

September 29, 2007
Hilton Garden Inn
Effingham, IL

1. Call to Order

Chairman Matt Mueller called the meeting to order at 10:05 a.m. He welcomed everyone to the Conference and thanked them for their involvement. He gave a brief presentation asking everyone to keep involved in their chapters and at the State level. He introduced the guest speaker, Mr. Jack Schultz.

1.1 Welcoming Address

The welcoming address was presented by Jack Shultz, an economic developer and author. Jack Schultz is the CEO of Agracel, Inc., a firm that specializes in industrial development in small towns. His work led him to wonder about the roots of small-town health and prosperity. That curiosity, coupled with some research, resulted in 2004 in a popular book, Boomtown USA: The 7 1/2 Keys to Big Success in Small Towns. In it, Schultz attempts to answer the question: What separates the thriving towns from the struggling ones?

In his presentation, Mr Schultz cited example after example of successful strategies from small towns across the country and provided a framework for understanding why those strategies have worked. He talked about some of Boomtown's keys to success, some surprises he encountered in his research, and shared his recent thinking on the role of entrepreneurship in small town prosperity.

He also discussed the Internet and how the ease of that communication plays a big role in fostering entrepreneurship in small towns. Schultz cited a statistic that nearly three-quarters of a million people make some or all of their living on eBay. He closed by offering his services to anyone in attendance that found his thoughts provoking.

1.2 Approval of Annual Meeting Minutes – September 23, 2006

Petersen made a motion, second by Burdine to approve the September 23, 2006 minutes as presented in the Annual Report. Motion passed.

1.3 Treasurer's Report

Kibble made a motion, second by LaSalle to approve the treasurer's report as presented by Maureen Kastl and shown in the Annual Report.

1.4 Chairman's Remarks

Mueller introduced the Board officers and the Directors in attendance.

2. Committee Reports

- 2.1. **Executive** – Board Officers
 Mueller reported that the report is in the Annual report and that the sole action was selecting the Member of the Year which was Terri Petersen of the Effingham Chapter.
- 2.2. **Citations** – Kastl, Ditzler, Tung
 Kastl reported that the report is in the Annual report and the retirees were honored.
- 2.3. **Programs/Bylaws** – LaSalle
 LaSalle reported that the report is in the Annual report and there were some updates and revision made to the By-Laws.
- 2.4. **Administrative Liaison** – Mumford, Mueller, Boyce
 Mumford reported that the report is in the Annual report and that the sole action was a meeting with the Administration which is outlined in the report.
- 2.5. **Policy and Historical** – Burdine
 Burdine reported that the report is in the Annual report and that the past mementos are on display as well.
- 2.6. **Legislative** –Mumford/Shanahan
 Mumford reported that the report is in the Annual report and there was not much action effecting the members.
- 2.7. **Newsletter/Website** – Dagley
 Mueller reported that the report is in the Annual report and if anyone has anything to post on our website to get this to Jeff Allen.
- 2.8. **Scholarship** – Norris/Alharithi/Tung
 Norris reported that the report is in the Annual report and that the two (2) recipients were in attendance. He introduced this year's recipient of the IAHE Board Scholarship - Sean Greenlee of the Carbondale Chapter. Sean is a student at Southern Illinois University at Carbondale. Sean is studying Civil Engineering and is looking forward to graduation and a career in the transportation field. Sean has worked in District 9 as Summer Help for the last few years in the Bureau of Materials.

 Norris then introduced Arica Inglis, recipient of the Loftus J. Collamore Memorial Scholarship. Arica is attending the University of Illinois and is studying Electrical Engineering. She

is also a member of the Marching Illini Band that performs for all home football and basketball games. She is looking forward to graduation and putting her degree to use.

13.8.1.1.1.1. **Technical Conferences**

Dagley/Ditzler/Burdine/McCleary/Tung

Burdine reported that the report is in the Annual report and that we are continuing to be very active in several other conferences as well

2.9. **Membership** – Burdine/LaSalle/Stevens/McCleary

Burdine reported that the report is in the Annual Report but that active membership is down by about 40 members but corporate membership has almost doubled.

2.10. **Nomination** – Boyce/LaSalle

Boyce announced who the newly re-elected officers were.

3. Introduction of 2007-2008 Officers

Mueller asked each Chapter Director in attendance to introduce themselves and thanked them for their service.

4. New Business

Mueller announced the date of the Annual IAHE State Bowling Tournament in Pontiac.

5. General Interest Announcements

Several upcoming events were announced, including the 2008 Annual IAHE Technical Conference in Peoria September 25-27, 2008. Several comments were made about the exceptional presentations in the Friday Technical Sessions.

6. Adjournment

Burdine made a motion , second by LaSalle to adjourn. Motion passed. meeting adjourned at 10:55 a.m.

Respectfully submitted,
Eden Thorne
Recording Secretary



January, 2008 Meeting
Meeting Minutes

January 26, 2008
Pontiac, Illinois.

14. Call to Order

Chairman Matt Mueller called the meeting to order at 9:30 a.m.

2.1. Roll Call

In attendance were:

Matt Mueller	Springfield	Chairman
Barry Gibbs	Collinsville	Vice-Chairman
Maureen Kastl	Effingham	Treasurer
Cathy Kibble	Schaumburg	In Place of Director
Connie Shannahan	Schaumburg	Director
Ellen Mumford	Dixon	Director
Amy Harms	Dixon	Director
Warren Norris	Ottawa	Director
Lisa Jung	Ottawa	Director
Scot LaSalle	Peoria	Director
Gary Burdine	Springfield	Director

Absent were:

Eden Thorne	Carbondale	Secretary
Tom Dagley	Paris	Director
Reggie Stevens	Schaumburg	Director
Sherman Tung	Schaumburg	Director
Rebecca Boyce	Collinsville	Director

(It should be noted that Reggie Stevens and Rebecca Boyce have stepped down as Directors effective this meeting)

2.2. Approval of Agenda

Lisa Jung made a motion, second by Gary Burdine to approve the agenda as presented. Motion passed.

2.3. Approval of Minutes –Sept 27, 2007

Ellen Mumford made a motion, second by Scot LaSalle to approve the September 27, 2007 minutes as presented. Motion passed.

2.4. Treasurer's Report

Cathy Kibble made a motion, second by Lisa Jung to approve the Treasurer's Report as presented by Maureen Kastl. Motion passed.

15. Committee Reports –

2.1. **Executive** – Board Officers – Matt, Barry, Eden, Maureen

Matt discussed committee assignments. Connie Shanahan volunteered for the Nomination Committee. The Scholarship Committee still needs two volunteers.

2.2. **Citations** – Sherry, Sherman, Scot

Cathy explained what the committee does to the new members. No report. Maureen handed out 6 Certificates/Gold cards for the 2007 retirees that did not make it to the conference.

2.3. **Programs/Bylaws** – Scot, Ellen, Warren

Ellen gave a historical perspective for new members. The Bylaws were updated and are only on the internet website. No hard copies exist. The Policy/Procedures have not been updated to date; will need to review for any necessary changes.

2.4. **Administrative Liaison** – Ellen, Barry, Tom, Matt

We need to discuss raises, lack of \$, to Christine Reed and Milt Sees as often as we possibly can. Take every opportunity to let them know how we feel.

2.5. **Policy and Historical** – Gary

Gary will review Policy/Procedures manual to match website capabilities/newsletter changes.

Gary questioned the whereabouts of the IAHE banner?

2.6. **Legislative** – Ellen, Connie, Amy

Connie reported that the legislatures are totally confused at this point. When asked about a Capitol Bill they say yes but it is going to take some time. At this time the state pension increase is a very low priority.

constitution. In November 2008 all state employees should vote NO in having a Constitutional Convention. If a convention is passed in November, IAHE's main goal will to concentrate/focus on this issue to protect our pensions!!!!

2.7. **Newsletter/Website** – Tom, Warren

Newsletter is on website-every chapter needs to submit items of interest.

2.8. **Scholarship** – Sherman, Barry, Amy

Cathy motioned to keep the scholarships at the current rate totaling \$2,250. It was tabled for later discussion. Later Gary Burdine seconded. Motion passed.

Can we get the applications out before students leave school so they can get their transcripts easier?

The committee will try to get them out in April.

2.9. **Technical Conferences** – Tom, Sherry, Gary, Sherman

We currently participate in 3 conferences: T.H.E. in Champaign; Bituminous Paving in Champaign; and Traffic Safety at Bradley University. The IAHE/IACE plan to host shuttle at THE, IACE will get back with us on this. The costs are \$877.50. Cathy motioned to reimburse Paris Chapter for \$877.50 for the bus contract. Connie seconded. Motion passed. IAHE/IACE will have a complimentary booth at the conference exhibit hall again this year.

2.10. **Membership** – Scot, Gary, Maureen

To date we have received 38 corporate memberships for \$9,850 for 2008. Discussed size of logo for website decided business card size would work the best. Currently not seeking Chapter membership, this is being left up to the individual chapters to promote.

Discussed a statewide database for all members to access addresses for ease of mailings. Lisa Jung volunteered to create this. She will send out information on format to all chapters.

2.11. **Nomination** – Connie Shanahan

If any executive officer wants to step down please give nomination committee plenty of notice to find replacement.

16. Old Business

2.1. 2007 Conference – Effingham Chapter

Maureen reported that the conference was a success, speakers were excellent, and exhibitors were good and well pleased. The Effingham

Chapter did a good job of including community in all aspects; band, Harley Barn; spouse's tour; local string band; golf.

16.1.1. Lessons learned

If you have a good presentation for the technical sessions(e.g. Sherman) you should have only have that session going, maybe in the big room, before breaking out into concurrent sessions.

Have exhibitors in same room as luncheon and coffee breaks-this worked out extremely well for the Effingham Chapter.

2.2. Bowling Tournament

Lisa reported everything is a go! Here and ready!

2.3. Activities/incentives for membership/participation

Discussed under committee reports.

2.4. Other

Discussed the following uses for extra \$'s in budget:

1. Scholarships-to remain the same for now.
2. Brochures-Trifolds
3. Promotional items
4. Constitution Convention mailings, travel, etc.

Scot motioned to spend up to \$1,000 on brochures and promotional items. Barry seconded. Matt modified to print 300 tri-folds and purchase promotional items with remaining funds. Motion passed as modified.

Scot motioned that chapters may solicit reimbursement from the state board of actual cost spent on corporate members at Chapter meetings/events. The Chapter treasurer may invoice the state board treasure for these costs. Lisa seconded. Motion passed.

17. New Business

2.1. Chapter Memberships

Schaumburg	188
Dixon	113
Ottawa	110
Peoria	97
Paris	89
Springfield	110
Effingham	70
Collinsville	82
Carbondale	42

Total of 901 members.

2.2. Printing of Brochures-

Previously discussed under Other above.

2.3. Peoria Conference - Date/Place = September 25-27, 2008.

Scot motioned for the Peoria Chapter to receive \$8,000 from Corporate Memberships to be used for the conference. Cathy Seconded. Motion Passed. Scot requested mailing labels from all Districts. If you have address changes please make them. Hotel not yet contracted.

The 2009 conference will be hosted by the Springfield or Schaumburg Chapter.

2.3.1 Technical session speakers

Sherman & Scot will work on this together. If anyone knows or hears a good speaker please refer them to Sherman or Scot.

Need to involve ASCE, Local consultants; corporate members; county engineers; academia; etc.

2.4 Next Meeting – April 12th @ 9:00 am in Bloomington at Airport

2.5 other Business

Matt took this opportunity to recognize and thank past directors; Reggie Stevens, Rebecca Boyce and Sherry Ditzler for their participation on the Board. Their time and efforts are much appreciated.

It was discussed about the # of directors per Chapter should be based on # of members at the end of June. Chapters should hold director elections in July to seat them at conference.

2. **General Interest Announcements**

Schaumburg Chapter golf outing is scheduled for Thursday, July 10 2008 at St Andrews.

3. **Adjournment**

Ellen made a motion, second by Scot to adjourn. Motion passed. Meeting adjourned at 11:30 AM.

Respectfully submitted,

By Maureen Kastl, Treasurer, for Eden Thorne, Secretary



April, 2008 Meeting

Meeting Minutes

April 19, 2008

Central Illinois Airport, Bloomington, Illinois.

4. Call to Order

Chairman Matt Mueller called the meeting to order at 9:37 a.m.

4.3. Roll Call

Roll Call: In attendance were:

Matt Mueller	Springfield	Chairman
Barry Gibbs	Collinsville	Vice-Chairman
Maureen Kastl	Effingham	Treasurer
Eden Thorne	Carbondale	Secretary
Sherman Tung	Schaumburg	Director
Connie Shannahan	Schaumburg	Director
Amy Harms	Dixon	Director
Lisa Jung	Ottawa	Director
Herb Jung (for Warren Norris)	Ottawa	Director
Scot LaSalle	Peoria	Director
Tom Dagley	Paris	Director
Gary Burdine	Springfield	Director

Absent were:

Ellen Mumford	Dixon	Director
Warren Norris	Ottawa	Director

(It should be noted that Reggie Stevens and Rebecca Boyce have stepped down as Directors effective the January meeting and will not be replaced due to membership levels)

4.4. Approval of Agenda

LaSalle made a motion, second by Kastl to approve the agenda as presented. Motion passed.

4.5. Approval of Minutes –January 26, 2008

Lisa Jung made a motion, second by Scot LaSalle to approve the January 26, 2008 minutes as presented. Motion passed.

4.6. Treasurer's Report

Kastl made the treasurer's report stating that our balances are good, but each chapter needs to keep up on paying their state dues. The major income is from Corporate members, totaling \$12,550 to date. Shanahan made a motion, second by Dagley to approve the Treasurer's Report as presented by Maureen Kastl. Motion passed.

5. Committee Reports –

5.3. **Executive** – Board Officers – Matt, Barry, Eden, Maureen

No report

5.4. **Citations** – Sherman, Scot

No report.

5.5. **Programs/Bylaws** – Scot, Ellen, Warren

LaSalle reported that he is very busy with the IAHE Conference but plans to review and update the policies and Procedures. He said the current one is still not on the internet site.

5.6. **Administrative Liaison** – Ellen, Barry, Tom, Matt

Mueller reported that he has been talking to Secretary Sees and Christine Reed as often as he can but they are very busy with IDOT issues with the General Assembly and the Capitol Bill. Discussion that it is important for our members that we can discuss concerns with the administration at least 1-2 times a year and maybe others than Sees could assist us if he is very busy. There was also some discussion about the large number of corporate members and if they would ever want to, we may consider their representation on our board or committees. The By-laws would require revision if that would occur. Each Director was asked to compile some concerns so that a list of topics can be prepared for discussion with the Administration.

5.7. **Policy and Historical** – Gary

No report

5.8. **Legislative** – Ellen, Connie, Lisa

Connie reported that Constitutional Convention to change the current state constitution is being discussed. Since this could drastically effect our pensions, Connie suggested that we form an IAHE committee to look into this and into educating the IDOT employees to ensure that in November 2008 all state employees should vote NO in having a Constitutional Convention. After much discussion, it was agreed that Mueller and this committee will look into this and provide a plan at the July meeting. It was

also agreed that a speaker at the IAHE Technical Conference could educate the attendees about the potential issues of a Constitutional Convention.

5.9. **Newsletter/Website** – Tom, Warren

Newsletter is on website and is not real updated for chapter activities. All the Conference info is on there.

5.10. **Scholarship** – Amy, Sherman, Barry

Harms reported that she had sent out the application packets electronically to all the Directors. It was also sent to many colleges and universities.

5.11. **Technical Conferences** – Tom, Gary, Sherman

Dagley reported that the THE Conference went very well and the IAHE sponsored shuttle was very well appreciated. Still waiting on reimbursement for the County Engineer's portion of the shuttle bus fees. He reported that our exposure was very good. The Bituminous Paving Conference is upcoming and Gary Burdine is on the committee. Discussion that we need a new banner for the events. Committee will look into cost for it.

5.12. **Membership** – Scot, Gary, Lisa, Maureen

To date we have received 53 corporate memberships for \$12,550 for 2008. Burdine reported that there were magnets and coasters printed so far and were very well appreciated. Committee will look into getting new banner and a tablecloth. Mueller reported that Springfield chapter may have a pole for the banner that they are not using. They will report back at July meeting. Each director was asked to review the database to ensure it is accurate.

5.13. **Nomination** – Connie Shanahan

No report.

Motion by L. Jung, second by H. Jung to accept the committees reports and place on file. Motion passed.

6. **Old Business**

6.3. **Bowling Tournament**

Lisa Jung reported she is finishing up the pictures and the reports and got the software updated. Photos will be put on the website. The Ottawa chapter will host it again in 2009 but location not yet known.

6.4. Activities/incentives for membership/participation
 Discussion of using corporate members as speakers at the Conference and the resulting increase in membership and participation. LaSalle discussed that it may also help to have Directors attend the Chapter meetings of other Chapters to both see how they do things but also to network. We also discussed giving out the magnets and coasters to new members and as membership incentives. It was agreed that we will make a statewide “new member packet” that is consistent throughout all the Chapters. The effect of low morale by employees to IAHE membership and involvement was also discussed. Several Directors in attendance shared their own methods to encourage membership and joining of activities.

3.2.1 Printing of New IAHE Brochures

Lisa Jung said she had these printed. Directors were encouraged to take some back to their chapters for distribution.

3.2.2 Coasters and Magnets

Directors were encouraged to take some of each back to their chapters for distribution

7. **New Business**

7.3. Chapter Memberships

Schaumburg	186
Dixon	113
Ottawa	104
Peoria	98
Paris	80
Springfield	108
Effingham	70
Collinsville	88
Carbondale	42

Total of 889 members

7.4. Peoria Conference - Date/Place = September 25-27, 2008, Embassy Suites, East Peoria, IL

Gibbs motioned, Dagley second for the Peoria Chapter to receive \$3,500 from the State Board to be used for the conference. Motion Passed. LaSalle reported that Save The Date cards went out and for each chapter to look into who their potential retirees might be. All conference info is on the website. Thursday will be an outdoor reception at hotel patio with a band. Friday night will be a Caterpillar demonstration and a meal. There will not be a themed night this year.

The 2009 conference will be hosted by the Springfield Chapter.

7.4.1. Technical session speakers

LaSalle reported that almost all speakers are confirmed and that the cost for the technical sessions will be higher. LaSalle and Mueller will work on getting the necessary documents to Secretary Sees to ensure that the letter for conference reimbursement and time off is handled earlier.

7.5. Next Meeting – July 19th @ 9:00 am in Bloomington at Airport.

7.6. Other Business

Springfield is working on the details for the 2009 conference.

8. **General Interest Announcements**

Peoria Chapter Golf Outing is May 30, 2008

Ottawa Chapter Golf Outing is June 14, 2008

Schaumburg Chapter golf outing is scheduled for Thursday, July 10, 2008 at St Andrews.

9. **Adjournment**

Kastl made a motion, second by Burdine to adjourn. Motion passed. Meeting adjourned at 12:15 PM.

Respectfully submitted,

By Eden Thorne, Secretary



July, 2008 Meeting

Meeting Minutes

July 19, 2008

Central Illinois Airport, Bloomington, Illinois.

10. Call to Order

Chairman Matt Mueller called the meeting to order at 9:40 a.m.

10.3. Roll Call

Roll Call: In attendance were:

Matt Mueller	Springfield	Chairman
Maureen Kastl	Effingham	Treasurer
Eden Thorne	Carbondale	Secretary
Sherman Tung	Schaumburg	Director
Diane Cetera for		
Connie Shannahan	Schaumburg	Director
Amy Harms	Dixon	Director
Ellen Mumford	Dixon	Director
Lisa Jung	Ottawa	Director
Warren Norris	Ottawa	Director
Randy Lanagan for		
Scot LaSalle	Peoria	Director
Gary Burdine	Springfield	Director

Absent were:

Tom Dagley	Paris	Director
Barry Gibbs	Collinsville	Vice-Chairman

Approval of Agenda

Mumford made a motion, second by Cetera to approve the agenda as presented. Motion passed.

10.4. Approval of Minutes –April 19, 2008

Jung made a motion, second by Tung to approve the April 19, 2008 minutes as presented. Motion passed.

10.5. Treasurer's Report

Kastl made the treasurer's report stating that our balances are good, but each chapter needs to keep up on paying their state dues. The major income is from Corporate members, totaling \$12,550 to date. She stated that our revenues are exceeding our expenses at this time but it is affected after the conference. Norris made a motion, second by Jung to approve the Treasurer's Report as presented by Maureen Kastl. Motion passed.

11. Committee Reports –

11.3. **Executive** – Board Officers – Matt, Barry, Eden, Maureen

No report

11.4. **Citations** –Sherman, Scot

Randy Lanagan (attending for Scot LaSalle) read a report by Scot LaSalle asking for each Director to provide their retiree names by July 31 to him so he can send them their eligibility letter.

11.5. **Programs/Bylaws** – Scot, Ellen, Warren

Mumford reported that they are going to update the ByLaws on the website very soon.

11.6. **Administrative Liaison** – Ellen, Barry, Tom, Matt

Mumford reported that the committee is working on trying to meet with Secretary Sees but his schedule is rather busy. She again asked each Director to compile some concerns so that a list of topics can be prepared for discussion with the Administration or for discussion at the Annual meeting at the Annual Conference. Mueller reported that the administration

has approved an \$80 reimbursement for IDOT employees to attend the IAHE Technical Conference on Friday, September 26, 2008. The approval letter was passed out to each Director. Mumford asked for the lists of concerns by August 15, 2008.

11.7. **Policy and Historical** – Gary

No report

11.8. **Legislative** – Ellen, Connie, Lisa

Diane Cetera (attending for Connie Shanahan) reported for Connie that the Constitutional Convention is still being discussed but is not yet official. Mueller stated that issues that drastically affect our pensions are key. He also stated that there will be a technical speaker at the IAHE Technical Conference to speak specifically on the issue of having a Convention and the potential outcomes if one is held. The speaker will be providing “both sides” of the issue so that everyone is well-informed. After much discussion, it was agreed that this committee will wait and see what this speaker presents so that we are well informed and then we may provide an information brochure/website for our members so they are also well-informed.

11.9. **Newsletter/Website** – Tom, Warren

Mueller reported that the website had some inconsistent information about some of our By-Laws and membership criteria and if someone sees an error to please report that to Jeff Allen, our website administrator.

11.10. **Scholarship** – Amy, Sherman, Barry

Harms reported that after distributing the applications, there were 11 very excellent applicants for the 2 scholarships. The Loftus J. Collamore went to a Paris Chapter submittal and the IAHE Scholarship went to a Dixon submittal. Both attendees are being invited to the Friday night event at the Caterpillar Demonstration Center to accept their award.

11.11. **Technical Conferences** – Tom, Gary, Sherman

Mueller reported that the National Association of County Engineers Conference will be held in Peoria, IL for a full week in April, 2009. Kastl agreed to get more info about the specifics. There was some discussion about having our April, 2009 meeting in Peoria in conjunction somehow to encourage their participation. Kastl reported that we are still waiting for the reimbursement from the Illinois Association of County Engineers for their half of the THE shuttle bus fees. The Bituminous Paving Conference is in Champaign on December 3, 2008. The Traffic engineers Conference is October 22-24, 2008 also in Champaign, IL.

11.12. **Membership** – Scot, Gary, Lisa, Maureen

Burdine reported that to date we have over \$13,000 in corporate dues and over 50 members. Very successful, thanks to Scot LaSalle and his committee's hard work!!! Mueller encouraged all Directors to personally thank their affiliated corporate members for their financial support and to encourage them to attend both chapter and statewide events. Burdine reported that the committee has reviewed a display and recommends a cloth table cover to use at events/conferences since it is easy to haul and clean and set up. Motion by Mueller, second by Tung to authorize committee to purchase a logo table cover up to a cost of \$250. Motion passed.

Mueller reported that he will be sending out the Member of the Year nomination forms to all Directors.

11.13. **Nomination** – Connie Shanahan

No report.

Motion by Kastl, second by Harms to accept the committees reports and place on file. Motion passed.

12. **Old Business**

- 12.3. IAHE Technical Conference -Peoria - September 25-27, 2008, Embassy Suites, East Peoria, IL
Lanagan reported for LaSalle that they are moving forward and

all info is on the website. They are in need of more exhibitors. The spouses/guests tour will be a winery and a mall visit. Friday night will be at the Caterpillar Demonstration Center and scholarship presentations. Milton Sees is expected to speak at the Technical luncheon of Friday. There will be hospitality rooms by both Peoria and the Springfield Chapters. Motion Mueller, second by Jung to authorize the State Board to fund the Springfield Chapter hospitality room for a cost not to exceed \$1,000 with receipts presented. Motion passed.

The 2009 conference will be hosted by the Springfield Chapter.

3.2 Membership Concerns

Mueller stated that he has received some concerns by members and hopefully these will be addressed by Secretary Sees when he meets with us at the technical Luncheon.

3.3 Annual Report

Mumford reported that she is unable to do the Annual Report this year. Lisa Jung agreed to do it. She needs all committee reports by September 1, 2008.

13. New Business

13.3. Chapter Memberships

Schaumburg	190
Dixon	112
Ottawa	104
Peoria	95
Paris	80
Springfield	107
Effingham	68
Collinsville	88
Carbondale	40

Total of 884 members

Jung reported that she is trying to keep the membership directory up to date so please provide updates to her.

After realizing we are still reducing in active membership numbers, there was discussion about whether the State Board should truly be based on membership. There were concerns raised that if a chapter only has 1 director and they cannot attend, then the work gets put on the Directors present and available and the workload can drastically increase for those in attendance. There was discussion about allowing each chapter a set number of 2 directors per chapter, irrelevant of membership numbers. Also there was some discussion about Corporate members being represented on the state board as well. This topic will be readdressed at a future meeting after all the Directors can consider it.

13.4. Bowling Tournament - location

Jung reported that Ottawa will again host it but may move the location. They also prefer to have it in conjunction with the January State Board meeting as well. She will provide more information at either Annual Conference or around then. She asked everyone to watch the website as well.

13.5. Next Meeting – Thursday, September 25th, 2008 at the Embassy Suites in East Peoria, IL

13.6. Other Business

Norris reported that the Ottawa chapter is going to be printing and selling logo items for their chapter and also offering them on the website to anyone interested. This info can be obtained from Jung or Norris as well a the IAHE website very soon.

14. General Interest Announcements

Peoria Chapter Golf Outing was May 30, 2008

Ottawa Chapter Golf Outing was June 14, 2008 and now they are scheduling a Sox game.

Dixon had a golf outing and had 14 teams and is hosting a Meet-And-Greet with Consultants on August 8.

Schaumburg Chapter golf outing was held Thursday, July 10, 2008 .

15. Adjournment

Norris made a motion, second by Cetera to adjourn. Motion passed. Meeting adjourned at 11:30 AM.

Respectfully submitted,

By Eden Thorne, Secretary